

# Comparisons of Job Characteristics

**Focus Occupation: Judges, Magistrate Judges, and Magistrates (23-1023)**

**Associated Occupation: Lawyers (23-1011)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 84

**Focus Occupation: Judges, Magistrate Judges, and Magistrates (23-1023)**

**Associated Occupation: Lawyers (23-1011)**

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Law and Government	5.9	24.4	22.9	0	Current knowledge level may be sufficient
English Language	11.2	21.6	22.7	0	Current knowledge level may be sufficient
Customer and Personal Service	11.3	16.3	14.8	<	Expanded education and/or training may be required
Administration and Management	8.4	13.5	12.2	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	9.8	10.7	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	8.2	6.4	<	Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 95

**Focus Occupation: Judges, Magistrate Judges, and Magistrates (23-1023)**

**Associated Occupation: Lawyers (23-1011)**

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Speaking	10.8	17.7	19.9	>	Skill level is likely sufficient
Critical Thinking	10.8	17.2	20.8	>>	Skill level is likely more than sufficient
Active Listening	11.0	16.6	21.7	>>	Skill level is likely more than sufficient
Reading Comprehension	10.7	16.2	16.5	0	Current skill level may be sufficient
Writing	9.2	15.5	15.5	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	15.0	18.7	>>	Skill level is likely more than sufficient

Persuasion	7.4	14.9	11.3	<<	Extensive development of skills in this area may be required
Complex Problem Solving	9.1	14.0	16.0	>	Skill level is likely sufficient
Negotiation	6.8	13.8	13.4	0	Current skill level may be sufficient
Active Learning	8.7	13.3	15.2	>	Skill level is likely sufficient
Time Management	8.9	11.8	9.9	<	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 96			
Focus Occupation: Judges, Magistrate Judges, and Magistrates (23-1023) Associated Occupation: Lawyers (23-1011)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	18.2	18.2	0	Current ability level may be sufficient
Oral Comprehension	12.5	17.5	19.2	0	Current ability level may be sufficient
Written Comprehension	11.0	16.9	17.2	0	Current ability level may be sufficient
Speech Clarity	10.2	16.5	13.6	<	Some improvement in abilities may be required
Written Expression	9.8	16.4	15.5	0	Current ability level may be sufficient
Deductive Reasoning	10.6	14.2	18.2	>>	Current ability level is likely more than sufficient
Inductive Reasoning	10.2	14.2	17.3	>	Current ability level is likely sufficient
Near Vision	11.1	13.6	13.4	0	Current ability level may be sufficient
Speech Recognition	9.9	13.6	12.5	0	Current ability level may be sufficient
Category Flexibility	9.0	12.0	9.8	<	Some improvement in abilities may be required
Fluency of Ideas	7.6	12.0	8.5	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 98
Focus Occupation: Judges, Magistrate Judges, and Magistrates (23-1023) Associated Occupation: Lawyers (23-1011)		
Work Activities	Exclusivity of Activity	
Analyze data to discover facts in case	85	
Analyze existing evidence or facts	69	
Analyze legal questions	85	
Apply court rules or strategy	95	
Apply legal concepts to medical reports or documents	92	

Communicate technical information	4
Conduct legal hearings	92
Examine data against legal precedents	92
Examine evidence to determine if it will support charges	95
Explain government laws or regulations	68
Follow confidentiality procedures	58
Follow contract, property, or insurance laws	70
Follow copyright laws	95
Follow professional ethics principles in law practice	92
Follow rules of evidence procedures in legal setting	84
Identify laws or court decisions relevant to pending cases	92
Make presentations	13
Organize legal information or records	80
Review civil rights laws	92
Understand legal terminology	81
Use administrative law	92
Use case logic or precedent	92
Use conflict resolution techniques	56
Use knowledge of judicial system	95
Use knowledge of legal procedural rules	85
Use knowledge of relevant laws	77
Use public speaking techniques	13
Use research methodology procedures in legal cases or issues	89
Write legal correspondence	85
Write legal documents	85

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: n/a

**Focus Occupation: Judges, Magistrate Judges, and Magistrates (23-1023)**  
**Associated Occupation: Lawyers (23-1011)**

### Tools and Technologies

### Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.